

## What Nonprofit Executives Earn

Below are the executive officers of 54 nonprofit organizations in Greater Hartford, with their compensation according to tax returns for either the fiscal or calendar years 2003 and 2004.

Organization	CEO <sup>1</sup>	Total Compensation <sup>2</sup>	
		Dollars	Budget <sup>3</sup>
St. Francis Hospital and Medical Center	David D'Eramo <sup>4</sup>	\$796,230	0.12%
Hartford Hospital	John Meehan	\$690,348	0.07%
Community Renewal Team	Paul Puzzo	\$384,476	0.81%
Horace Bushnell Foundation	David Fay	\$376,512	1.86%
Trinity College	James F. Jones Jr.	\$365,000	0.28%
Wadsworth Atheneum	Willard Holmes	\$335,192	2.67%
University of Hartford	Walter Harrison	\$322,443	0.20%
Connecticut Public Broadcasting	Jerry Franklin	\$242,439	0.93%
Charter Oak Health Center	Alfreda Turner	\$236,304	5.00%
YMCA of Metropolitan Hartford	Kevin Washington	\$232,874	0.95%
Hartford Foundation for Public Giving	Michael Bangser	\$231,657	0.72%
Village for Families and Children	Lynn Mangini	\$221,842	1.20%
United Way of the Capital Area	George Bahamonde	\$206,258	0.72%
Mark Twain House	John Boyer	\$193,070	5.99%
Connecticut Institute for the Blind	Patrick Johnson	\$188,297	0.29%
Planned Parenthood of Connecticut	Judith Tabar	\$185,022	1.18%
Connecticut Center for Science & Exploration	Ted Sergi	\$175,000	1.75% <sup>5</sup>
Greater Hartford Arts Council	Kenneth Kahn	\$174,949	4.25%
Urban League of Greater Hartford	James Willingham	\$174,801	4.08%
Jewish Federation of Greater Hartford	Daniel Allen	\$173,646	2.45%
Greater Hartford Assoc. for Retarded Citizens	Stephen Becker	\$168,768	1.35%
Connecticut Housing Investment Fund	Cynthia Russell	\$159,891	6.22%
Hartford Seminary	Heidi Hadsell	\$156,124	3.81%
Connecticut Urban Legal Initiative	William Breetz	\$148,345	9.08%
Connecticut Historical Society	David Kahn	\$145,578	3.66%
Hartford Stage Company	James Ireland	\$136,500	1.70%
YWCA of the Hartford Region	Jacqueline Myers-Myles	\$134,526	0.55%
<b>Median</b>		<b>\$132,586</b>	<b>3.81%</b>
Capital Region Workforce Development Board	Tom Phillips	\$130,646	0.76%
Riverfront Recapture	Joe Marfuggi	\$125,641	3.67%
Connecticut Community Providers Association	Terry Edelstein	\$121,037	1.82%
Boys & Girls Club of Hartford	Ken Darden	\$116,249	5.13%
Northeast Action Inc.	Cynthia Ward & David Desiderato	\$113,712	15.22%
Southside Institutions Neighborhood Alliance	Luis Caban	\$108,889	5.07%
Science Center of Connecticut (West Hartford)	Edward Forand	\$106,178	4.39%
Connecticut Opera Association	Willie Waters	\$106,172	4.90%
South Arsenal Neighborhood Development	Karen Lewis	\$105,370	6.79%
Community Health Services	Michael Sherman	\$104,801	1.32%
Hartford Symphony Orchestra	Charles Owens	\$102,652	2.07%
Southend Community Services	Robert K. Rath	\$97,954	1.51%
Chrysalis Center	Sharon L. Castelli	\$85,561	2.32%
Connecticut Council For Philanthropy	Nancy Roberts	\$85,260	21.28%
Connecticut Association for Human Services	Jim Horan	\$81,746	8.98%
Real Art Ways	Will K. Wilkins	\$75,000	8.20%
Connecticut Association of Nonprofits	Ronald Cretaro	\$74,966	9.25%
Antiquarian & Landmarks Society	Bill Hosley	\$74,750	4.48%
Artists Collective	Clarice McLean	\$70,991	5.50%
AIDS Project Hartford	Paul Botticello	\$64,596	4.33%
Mi Casa Family Service & Educational Center	Jorge Rivera	\$61,000	9.31%
South Hartford Initiative	Rex Fowler	\$60,000	19.60%
Co-Op Initiatives, Inc.	Toni Dolan	\$54,860	6.58%
Immaculate Conception Housing & Shelter Corp.	Patti White	\$52,283	5.80%
Hartford Areas Rally Together	Marilyn Rossetti	\$52,000	12.61%
Interreligious Eco-Justice Network	Rabbi Andrea Cohen-Kiener	\$41,844	40.03%
Northside Institutions Neighborhood Alliance	Ken Johnson	\$32,896	37.73%

1 - In most cases, CEO is as of most recent available federal tax return.

2 - Total compensation includes salary, benefits, deferred compensation and expense accounts.

3 - Compensation as a percentage of organization expenditures

4 - Retired in 2004. St. Francis Hospital did not provide compensation for current CEO, Christopher M. Dadiez

5 - Based on projected \$10 million operating budget when Connecticut Science & Exploration Center opens.



FAY



FRANKLIN



BAHAMONDE



BOYER



D. KAHN



MARFUGGI



WATERS



ROSSETTI