

Hartford Public Services Coalition

For Jeff Cohen
From Larry
Dorman

June 4, 2009

Hon. Eddie A. Perez
Mayor, City of Hartford
550 Main Street
Hartford, CT 06103

Dear Mayor Perez,

It is in the spirit of sharing responsibility we submit to you the economic framework of our plan to provide significant savings to taxpayers, protect public services and prevent job losses. We are confident that the members we represent – people who have dedicated their careers to providing public services – want to be part of the solution to the current economic challenges facing Hartford.

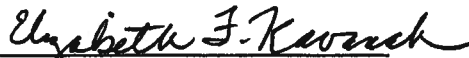
Slashing public services would make things worse for everyone. That's why our constituents, so many of whom live and pay taxes in Hartford, want to be part of a genuine solution. We are committed to helping your administration to find savings that are just and fair for the people we represent, but do not damage the vital services they provide. (Many of those services have already been cut to the bone.)


Hartford's residents deserve more from their government than simply joining in the cycle of spending reductions, cutbacks, and layoffs. They deserve a government that invests in its people and infrastructure, even more in difficult times. They deserve a government that can manage operations efficiently and effectively. And they deserve accountability and transparency.

Collectively the members of the Hartford Public Services Coalition continue to offer solutions to the Administration and the City Council. We will continue to shoulder our commitment to the City and provide top-notch public services to residents and businesses. And we will honor another crucial commitment, which is to bring these proposals back to our unionized membership for their consideration.


The decisions you face are not easy. However, cutting public services is not the answer to the alleged current economic crisis. We urge you to examine our offer. We request to meet with you at your earliest convenience to discuss this framework, and while doing so, that you impose a moratorium on layoffs and layoff notices. The people of Hartford are watching all of us and counting on all of us.


Respectfully,
Hartford Public Services Coalition Members


CHPEA CSEA SEIU Local 2001
President Elizabeth Kavanah


Council 4 AFSCME Local 1716
President Clarke King


School Crossing Guards Association
President Donna Thompson-Daniels


Hartford Police Union
President Richard Rodriguez Jr.


HMEA Association
President Rhonda Carroll-Moniz
Hartford Small Business Alliance
Hon. John O'Connell, Secretary

CC:

Hartford Public Services Coalition

Court of Common Council

Hon. Calixto Torres, Council President
Hon. R.Jo Winch, Majority Leader
Hon. James Boucher, Asst. Majority Leader
Hon. Larry Deutch, Minority Leader
Hon. Veronica Airey Wilson
Hon. Luis E. Cotto
Hon. Kenneth Kennedy
Hon. Matthew Ritter
Hon. Pedro Segarra

Hartford Delegation

Hon. John W. Fonfara, State Senator
Hon. Eric D. Coleman, State Senator
Hon. Kenneth P. Green, State Representative
Hon. Minnie Gonzalez, State Representative
Hon. Kelvin Roldan, State Representative
Hon. Marie Kirkley-Bey, State Representative
Hon. Hector L. Robles, State Representative
Hon. Douglas McCrory, State Representative

CHPEAS PROPOSAL & FINANCIAL ANALYSIS

CBA STATUS

Presently in
Negotiations

09-10 Wage Deferral,	\$	36,000.00
Three (3) Furlough Days	\$	27,744.75
New Health Insurance Plan Design	\$	13,885.00
Increasing Employee Cost Share for Health		
1%: 1st year 2009 .5% and 2nd year 2010		
.5% brings Cost share to 15%	\$	4,005.00
Step Deferral for one year	\$	70,567.28
09-10 Laid off Grant Employees	\$	70,000.00
Total Savings by Group	\$	222,202.03

HMEA PROPOSAL & FINANCIAL ANALYSIS

Present CBA expires
6/30/2011

Four (4) Furlough Days	\$	200,101.20
Step Freeze 09-10	\$	231,801.16
Wage Freeze 09-10 2%July 1.5%Jan	\$	349,956.77
Total Savings by Group	\$	781,859.13

HARTFORD POLICE UNION PROPOSAL & FINANCIAL ANALYSIS

Present CBA expires
6/30/2010

General Wage Increase of 3% Deferred	\$	836,598.57
Total Savings by Group	\$	836,598.57

LOCAL 1716 PROPOSAL & FINANCIAL ANALYSIS

Presently in Interest
Arbitration. No cba
since 2007

New Health Insurance Plan Design	\$	99,460.00
Four (4) Furlough Days	\$	176,819.72
Total Savings by Group	\$	276,279.72

This does not create admissibility in any negotiation or interest Arbitration. This document is not subject to bargaining history.

Union(s) Concessions

SCGA (SCHOOL CROSSING GUARD ASSOCIATION PROPOSAL & FINANCIAL ANALYSIS)

	Presently in Negotiations for Successor Agreement
Five (5) Furlough Days	\$ 21,375.00
Defer Longevity Payments till 2012	\$ 13,475.00
Total Savings by Group	\$ 34,850.00

Total Savings \$ **2,151,789.45**

This does not create admissibility in any negotiation or interest Arbitration. This document is not subject to bargaining history.

CITY GUARANTEES FOR CHPEA

- A. 1 Year Extension of CBA
- B. 2 Year 09-10 11-12 No Layoff
- C. 3 Year CBA Contract Renewal 2010-12
Second Year 2011-step increase
Third Year 2012- step increase
- D. Furlough Days:
 - 1. spread over 52 weeks
 - 2. Would not negatively impact pension or other CBA benefit
 - 3. employee chooses day so long as operations are not disrupted and 24 hours is given to supervisor if more than one employee request day, preference shall be given by seniority.
- E. Pension- Any member from 1716 who becomes a CHPEA member shall be given credit and have full seniority rights.
 - a. Union will split cost for actuarial study from pension commission.

CITY GUARANTEES HMEA

- A. 2 Year Extension 2011-2012 through 2012-2013
- B. No layoff guarantee for 1year 09-10 fiscal year
- C. Pension
 - a. 70% raised to 75%

CITY GUARANTEES HARTFORD POLICE UNION

- A. No Layoff for 1 year 09-10
- B. 1 year contract extension to 2012
- C. Step increases stay in place.

LOCAL 1716 GUARANTEES

- A. Settle the Open Contract
- B. Wages for previous open years
 - 1. January 6, 2008- To be determined
 - 2. July 6, 2008- To be determined
 - 3. January 4, 2009 - To be determined
 - 4. July 5, 2009 - 0%
 - 5. July 4, 2010 - Wage Reopener

Further Review of Retirement Incentive Proposal.

City's Commitment

- 6. July 3, 2011 - Wage Reopener
- C. Contract expires June 30, 2012
- D. 1 Year 09-10 No Layoff
- E. Furlough Days:
 - 1. Spread over 52 weeks
 - 2. Would not negatively impact pension or other CBA benefit
- F. Pension - Any member from 1716 who becomes a CHPEA member shall be given credit and have full seniority rights.
- G. Layoff Language to be changed (Consistent w/ CHPEA's Proposal)

SCGA (SCHOOL CROSSING GUARD ASSOCIATION GUARANTEES

- A. No Layoff for 1 year 09-10 fiscal year
- B. 2 year contract extension to 2012

This does not create admissibility in any negotiation or Interest Arbitration. This document is not subject to bargaining history.