

An Overview of Local 1716, CHPEA and HMEA Retirement Incentive Program

The City of Hartford has announced a voluntary retirement incentive program available to all eligible Local 1716, HMEA, and CHPEA bargaining unit members. Eligibility is based on age and years of service.

Local 1716 members

The retirement incentive package for eligible Local 1716 members will provide a maximum of three years of City-paid health insurance, and the opportunity to purchase an additional two years of health insurance through an exchange of any available sick and/or vacation payout. The window of opportunity to participate in this incentive program is July 9 through September 8, 2009. Any eligible Local 1716 member who participates in the retirement incentive package must have a last day of work no later than September 30, 2009.

HMEA and CHPEA members

The retirement incentive program for eligible HMEA and CHPEA members has two options.

Option 1 will provide up to 4 years of additional pension service credit for the purpose of calculating retirement allowance only.

Option 2 will provide up to a maximum of three years of City-paid health insurance under the City's health insurance plan, and the opportunity to purchase an additional two years of health insurance through an exchange of any available sick and/or vacation payout. The window of opportunity to participate in this incentive program is July 9 through September 8, 2009. Any eligible HMEA or CHPEA members who participate in the retirement incentive package must have a last day of work no later than September 30, 2009.

If you have any questions, please contact the Human Resources Department.